**Snapshot Summary:**

Project name :Waste Management\_ CBO\_CE

**Time : 11/24/2021 - 12/10/2021**

108 Hours

Project code :WAS00183-01-01-01-1000

Request date:12/10/2021

Project description :>Joined the team recently. >Got an overview of the client's business and how they are functioning. >Going through the KT's,Attending Meetings to understand the functional and technical requirements. > Completed Compliance Trainings. >Participated in Impact Day Celebration >Seeking out opportunities to connect and learn from everyone around me. >I value learning and regularly seek out opportunities to learn something new and of value to my work efforts. >Learning new technology. >Filling Efforts.

Team Leader :Ashish Sharma

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Project name:Waste Management\_ CBO\_CE

**Time :12/13/2021 - 01/07/2022**

108 Hours

Project code:WAS00183-01-01-01-1000

Request date:12/10/2021

Project description:>Joined the team recently. >Got an overview of the client's business and how they are functioning. >Going through the KT's,Attending Meetings to understand the functional and technical requirements. > Completed Compliance Trainings. >Participated in Impact Day Celebration >Seeking out opportunities to connect and learn from everyone around me. >I value learning and regularly seek out opportunities to learn something new and of value to my work efforts. >Learning new technology >Filling Efforts

Team Leader :Ashish Sharma

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Project name:Waste Management\_ CBO\_CE

**Time :01/08/2022 - 03/31/2022**

495 Hours

Project code:WAS00183-01-01-01-1000

Request date:03/31/2022

Project description:recognized with spot award for helping to solve prod issue . worked on Json and Log4j changes in Mule app. Given resolution within a short time for issues that were causing issues in testing for client. Working as Mule POC in HCM ERP MAS track to incorporate changes made in CorpDB. Worked on Resubmission changes to allow APIs to resubmit the request incase of failure. Ranked 8th out of 85 Teams in AWSGameDay +Won Hacktoberfest 2022 swags Actively participating in meetings and suggesting the soln

Team Leader:Ashish Sharma

Project name:Waste Management\_ CBO\_CE

**Time:04/01/2022 - 05/20/2022**

306 Hours

Project code:WAS00183-01-01-01-1000

Request date:05/21/2022

Project description :

Team Leader:Ashish Sharma

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Snapshot Type: Performance Snapshot

Charge Code: WAS00183-01-01-01-1000

Hours: 360.00

**Time: 05/21/2022 - 07/15/2022**

Description: Suryakant was responsible for the development of integration modules where he worked on POCs to provide OOTB solution for clients requirements like Resubmission Framework,Resubmission + Circuit Breaker Framework,Service now+ Mulesoft Integration.He has done Code analysis n Load testing using various tools.He Created Jira Dashboard to track n manage work n learning progress.He Learned and Earned Jira Fundamentals Badge,Confluence Fundamentals badge n Completed DP-900 Certification.

Snapshot Type: Firm Contribution Snapshot

Charge Code: WAS00183-01-01-01-1000

Hours: 360.00

**Time: 05/21/2022 - 07/15/2022**

Description: Participated in AWS Gameday Event and stood 8th out of 85 Teams. Participating in Weekday interview events Joined and actively participating in Deloitte’s Cloud Rainmakers group Joined and actively participating in Deloitte’s USI Rainmakers group Joined and actively participating in Mulesoft COP Teams. Wanting to join Buddy Program. Participating in firm wide meetings,quizzes and events. I abide by the company’s rules and policies n try to stay compliant

Snapshot Type: Performance Snapshot

Charge Code: WAS00183-01-01-01-1000

Hours: 387

**Time: 07/16/2022 - 09/09/2022**

Description:

Worked on POCs,Panda+Mulesoft Integration for raising tickets automatically for failed APIs Implemented Static Code Analysis,Load Testing,Common Fragment Version chnge+Created API Doc,Worked on change to mask secrets on the net, worked on changes for getting Dependency Version from Super Pom. Analysed and suggested with quick resolution to solve "Error parsing expression.See logs." in DD To put add-on value in duties,He is learning client-tools+Built dashboard to track tasks n learning progress

Snapshot Type: Performance Snapshot

Charge Code: WAS00183-01-01-01-1000

Hours: 387

**Time: 9/10/2022 - 04/11/2022**

Description:

MVP11:Implemented OCS ETA API to know status of services(Estimated Time Of Arrival).Implemented Static Code Analysis + Load Testing + updation of common-fragment framework + Jenkins Change to avoiding extra 'exp' in cloudhub app name + change to mask secrets+ done Exchange Doc+change to get Dependency Version from Super Pom+change to include bigpanda integration to create Snow-Ticket for exceptions+ Analysed & suggested quick resolution to solve defects for multiple APIs.Learnt client-used tools.Received Shout Out for MVP11 Release

Snapshot Type: Performance Snapshot

Charge Code: WAS00183-01-01-01-1000

Hours: 296

**Time:** 05/11/2022 - 07/01/2023

Description:

MVP11: Received ShoutOut for Successful MVP11 Release. Implemented tasks needed for MVP11 release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Performance-Load Test+updation of common-fragment version+Jenkins Change+change to mask secrets+bigpanda change+Super pom change+Dashboard Build. Shared Performance Metrics of APIs where WM.com is Source. Implemented JMS TTL change for Logs retention upto 8hrs for 12 APIs. Preparing for MCIA+Associate certification. suggested quick resoln.

Snapshot Type: Performance Snapshot

Charge Code: WAS00183-01-01-01-1000

Hours: 296

**Time: 08/1/2023 - 03/03/2023**

Description:

* MVP12: Implemented multiple tasks needed for MVP12 release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Unit test-Integration test+Performance-Load Test+Artifacts creation+Documentation+updation of common-fragment version+Jenkins Change+change to mask secrets+bigpanda change+Super pom change+Dashboard Build. Sharing data,flow,api analysis with the stakeholders and Shared Performance Metrics of APIs to enhance. suggested quick resoln.Working on GET tickets and cases callback API

Snapshot Type: Performance Snapshot

Charge Code:

Hours: 296

**Time: 04/03/2023 - 28/04/2023**

Description:

* MVP12: Implemented Rest API which helped client to get 100% order\_hist with 0% defects raised also developed Async API to get notified about the request sent via SFDC.Implemented multiple tasks needed for MVP12 release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Unit-Integration test+Performance-Load Test+Artifacts creation+Documentation+Dashboard Build+Exchange Documentation.communicating data,flow,api analysis with the stakeholders and Performance Metrics.

Snapshot Type: Performance Snapshot

Charge Code:

Hours: 396

**Time: 29/04/2023 - 30/06/2023**

Description:

* MVP13: Enhanced and Implemented Rest API which helped client to get 100% order\_hist with 0% defects raised also developed Async API to get notified about the request sent via SFDC.Implemented multiple tasks needed for MVP13 release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Unit-Integration test+Performance-Load Test+Artifacts creation+Documentation+Dashboard Build+Exchange Documentation.communicating data,flow,api analysis with the stakeholders and Performance Metrics.

Snapshot Type: Performance Snapshot

Charge Code:

Hours: 396

**Time: 1/07/2023 - 25/08/2023**

Description:

* MVP13: Enhanced and Implemented Rest API which helped client to get 100% order\_hist with 0% defects raised also developed Payments Inquiry API to get invoice details from .Implemented multiple tasks needed for MVP13 release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Unit-Integration test+Performance-Load Test+Artifacts creation+Documentation+Dashboard Build+Exchange Documentation.communicating data,flow,api analysis with the stakeholders and Performance Metrics.

Snapshot Type: Performance Snapshot

Charge Code:

Hours: 357.00

**Time: 08/26/2023 - 10/20/2023**

Description:

MVP14: Enhanced and Implemented Rest APIs which helped client to get 100% order\_hist, service Stats,Screen 20 credit details with 0% defects raised.Implemented multiple tasks needed for MVP14 release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Unit-Integration test+Performance-Load Test+Artifacts creation+Documentation+Dashboard Build+Exchange Documentation.communicating data,flow,api analysis with the stakeholders and Performance Metrics.

Snapshot Type: Performance Snapshot

Charge Code: WAS00109-01-11-01-1000

Hours: 257.00

**Time: 10/21/2023 - 12/15/2023**

Description: MVP14 N Hypercare Release: Suryakant was involved in the CSSO development and redesigning of the high latency applications, which helped client to get 100% order\_hist, service Stats,Screen 20 credit details with 0% defects raised. He got engaged in the detailed stressed testing to make the development successful.Implemented manytasks needed for release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Unit-Integration test+Performance-Load Test+Artifacts creation+Documentation+Dashboard Build+Exchange Documentation.communicating data,flow,api analysis with the stakeholders and Performance Metrics.

Snapshot Type: Performance Snapshot

Charge Code: WAS00109-01-11-01-1000

Hours: 207.00

**Time: 14/1/2024 - 16/2/2024**

Description: Suryakant was instrumental in CSSO+Service Excellence(DA+RC) development,ensured client's satisfaction with100%submission of Driver Feedback flawlessly.He autonomously worked on CB-POC to address recoverable issues for multiple flows within a single app.He actively engaged in detailed stress test n took ownership of crucial tasks for successful release.He maintained vigilance over bugs raised and communicated data issues,Integration run analysis,metrics with team.He puts his view-points across.

Snapshot Type: Performance Snapshot

Charge Code: WAS00109-01-11-01-1000

Hours: 207.00

**Time: 17/2/2024 - 5/4/2024**

Description: Mar 24 Release:Suryakant's instrumental role in SE,led to 100% client satisfaction with flawless API runs.He swiftly resolved crucial Prod ERL Integration issue.His autonomous work & his assistance to team members on many tasks showed his teamwork.He took ownership by actively engaging in stress testing,taking ownership of crucial tasks,maintaining vigilance over bugs, & communicating data,Integration run analysis & metrics with the team.He is also noted for expressing his viewpoints clearly.

* Snapshot Type: Performance Snapshot
* Charge Code: WAS00109-01-11-01-1000
* Hours: 720.00
* **Time: 04/06/2024 - 07/26/2024**
* Description: Surya led the migration of 200+ Mule APIs to CH 2.0, improving performance and handling defects and connectivity issues. Managed a CH 2.0 track, mentoring new team members in MuleSoft, and oversaw the design, development, and testing of 10+ APIs. Developed monitoring dashboards for Mule and AWS APIs, provided critical support for complex solutions, and earned recognition for creating a defect-free solution and exemplary dedication. Strengthened team relationships.
* Snapshot Type: Performance Snapshot
* Charge Code: WAS00109-01-11-01-1000
* Hours: 459.00
* Time: **07/27/2024 - 09/20/2024**
* Description: Ch2-J17:Suryakant's instrumental role in CH2-J17changes,led to 100% client satisfaction with flawless API runs.He swiftly resolved crucial Prod,Non-prod issue.His autonomous work & his assistance to team members on many tasks showed his teamwork.He took ownership by actively engaging in Ch2-J17 development,testing,taking ownership of crucial tasks,maintaining vigilance over bugs, & communicating data,Integration run analysis & metrics with the team.He is also noted for expressing his viewpoints
* Snapshot Type: Performance Snapshot
* Charge Code: WAS00109-01-11-01-1000
* Hours: 180.00
* Time: **09/21/2024 - 11/01/2024**

Description: Suryakant played an instrumental role in the CH2/J17 Migration, single-handedly managing 43+ WMLS apps and achieving 100% client satisfaction with flawless API runs. He swiftly resolved crucial production and non-production issues. His autonomous work and assistance to team members demonstrated strong teamwork. He engaged in CH2-J17 development, testing, and took ownership of crucial tasks. He maintained vigilance over bugs, and communicated data, integration run analysis, and metrics with team

* Charge Code: WAS00109-01-11-01-1000
* Hours: 267.00
* **Time: 11/02/2024 - 12/20/2024**
* Description: Suryakant played an instrumental role in the CH2/J17 Migration, single-handedly managing 43+ WMLS apps and achieving 100% client satisfaction with flawless API runs. He swiftly resolved crucial production and non-production issues. His autonomous work and assistance to team members demonstrated strong teamwork. He engaged in CH2-J17 development, testing, and took ownership of crucial tasks. He maintained vigilance over bugs, and communicated data, integration run analysis, and metrics with team
* Worked on Resubmission + Circuit Breaker Framework,Service now+ Mulesoft.
* Implemented Static Code Analysis and Load Testing
* Referenced latest Common Fragment Version + Completed Exchange Documentation & Deployed
* Completed Panda Integration with Mulesoft for raising exception ticket automatically for failed APIs
* worked on Json masked fields change to mask secrets on the internet
* Implemented changes for referencing Dependencies Version from Super Pom.xml .
* Analysed and suggested with quick resolution to solve Logger Payload coming as "Error parsing expression. See logs for details." in DD
* reacted promptly with solution for defect tickets that were causing issues in QAT+QAT1 Testing by the client.
* To put add-on value in role and duties,He is getting certified and winning badges in client-tools(Jira,Confluence,Github,postman,Jenkins,Datadog,Jmeter,SonarQube and Maven)
* To be  >85% productive and effective,Built a dashboard to track,manage tasks n  His learning progress

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-------------------------------------------Extra Comments to add-----------------------------------------------

>Completed Introduction to Agile: Scrum Basics training

>Part of Deloitte's Cloud Rainmakers Band.

>Confirming schedules and Filing Efforts regularly.

>Certified MCIA exam before 14th Feb 2022

>Certified DP 900 Azure Exam before 14th Feb 2022

>DTE compliance,StaffIT,Resume Compliance mandatory courses completed

>Joined the WM(Waste Management) team recently.

>got an overview client's business and how they are functioning.

>Gone through the KT's,Attending Meetings to understand the functional and technical requirements of a client.

> Completed all Compliance Trainings.

>Participated in Impact Day Celebration

>Seeking out opportunities to connect and learn from everyone around me.

>I value learning and regularly seek out opportunities to learn something new and of value to my work efforts.

>Preparing for Mulesoft's MCIA Certification Exam.

>Preparing for Azure Dp-900 Exam.

>Filling Efforts Timely

Completed working for APIs Json Logging Changes,Json and Log4j configurations setup,Addition of required dependency properties for Json latest version in integration flows.

When unstaffed, he edited resumes.

Completed all mandatory compliance training.

He has hit the ground running at WM Client where he provided extensive support for Production Mulesoft Outage issue.

He mentored and helped new team members during onboarding to settle down.

Additionally, he developed strong relationships with his Client counterpart as well as internal team members.

He is keen to be cloud ready so he completed DP-900 (Azure Data Fundamentals) certification.

AWS Gameday Event stood 8th out of 85 Teams.

Got recognized with spot award for putting efforts to solve the production issue

Won Hacktoberfest 2022 swags for participating in open source promotional events

Analysed and Provided resolution within a short period for Issues in JIRA that were causing issues in Testing for Client-Tools.

Working on HCM ERP MAS track to incorporate the changes due to client-wide changes in CorpDb as a ESB-Mulesoft counterpart.

Worked on Resubmission framework changes to allow all failing APIs to resubmit the request multiple times with which we are trying to avoid 100% failures in processing of API.

Actively participating in meetings and suggesting the solutions

Got Microsoft swags for completing dp 900 certification.

He mentored and helped new team members during onboarding to settle down.

He developed strong relationships with his Client as well as internal team members.

He is keen to learn and be cloud-ready so as part of this he completed DP-900 (Azure Data Fundamentals) certification.

recognized with spot award for helping to solve prod issue .

Received Shout Out for MVP11 Release

worked on Json and Log4j changes in Mule app.

Given resolution within a short time for issues that were causing issues in testing for client.

Working as Mule POC in HCM ERP MAS track to incorporate changes made in CorpDB.

Worked on Resubmission changes to allow APIs to resubmit the request incase of failure.

Ranked 8th out of 85 Teams in AWSGameDay +Won Hacktoberfest 2022 swags

Actively participating in meetings and suggesting the solutions.

giving his best shot at work

*Participating in firm wide meetings,quizzes and events.*

*I abide by the company’s rules and policies n try to stay compliant*

*Completed DP-900 Certification.*

*Learned and Earned Jira Fundamentals Badge from Atlassian University*

*Learned and Earned Confluence Fundamentals Badge Atlassian University*

*Created Jira Dashboard to track n manage my Tasks n learning progress.*

*I abide by the company’s rules and policies n try to stay compliant*

*I always meet my deadlines and make the best use of my time.*

*Done Load testing for few of the applications using JMETER.*

*Tested quality of the application code by using sonarqube tool.*

*Helping fellow colleagues .*

**Dhanashree's Snapshot Comments**

QE5 Rel 9.0- Involved in test design activity for 3 requirements. Worked on BRD analysis, test execution, raised queries, identified and logged defects, retested defects and regression testing

Impact Indicator Summary:

**---------------------Actual Impact Indictor Comments submitted for March 22-----------------------------------------**

Suryakant was responsible for the building and providing support for the integration modules and delivered code ahead of schedule with minimal defects.

His work contributed to add-on work that expanded workflow capabilities.

He joined WM team recently, he worked on tasks like Json Logging Changes,Json and Log4j configurations setup,Addition of required dependency properties for Json 1.0.7 version in multiple integration flows.

Suryakant worked on Login configuration of Deployment Platform Load Balancer which resolves Login Issues .

He has hit the ground running at WM Client where he provided support for Production Mulesoft Outage issue.

Suryakant got an overview of client's business and how they are functioning.

He gone through the KT's,Attending Meetings to understand the functional and technical requirements of a client.

He was compliant and regularly tries to be compliant with DTE,Staffit,Compliance trainings,Profile compliant.

He abide by the company’s rules and policies.

He mentored and helped new team members during onboarding to settle down.

Suryakant developed strong relationships with his Client counterpart as well as internal team members.

Suryakant is planning for Mulesoft’s MCIA Certification as well as Azure DP 900 Certification Exam,To put more value in his role and responsibelities.

**---------------------Actual Impact Indictor Comments submitted for 5th Aug 22 Talent Review Discussion-----------------**

-Suryakant was engaged in serving support in all 7 SDLC cycle of integrations n built code ahead of time with 0 defects reported

-worked on multiple Poc’s to serve OOTB soln for client needs.

-completed last moment critical changes,trace reason of failure,handle fix for QAT+QAT1 on complex interface

-took ownership of many tasks i.e. built by peers n delivered them on time

-served weekend support to complete quality testing for client deliverables

-worked on many tasks that need to be executed for MVP9 n 10 release

-reacted very quickly with sln for defect tickets for QAT+QAT1 Testing

-got 2 time R&R in just 7 months of span+ got 1 Reward for certification

-To put add-on value in role and duties,getting certified and winning badges in tools that are used by client

-To be >85% productive and effective,Built a dashboard to track,manage tasks n learning progress

-served mates with numerous issues n suggested soln

-shadowed team members so that the deliverables progress should not get blocked

**---------------------Actual Impact Indictor Comments submitted for 7th Jan 23 Year-end Discussion-----------------**

As a Consultant,

-Suryakant was 100% engaged in serving client in all 7 SDLC cycle of integrations n developed code ahead of time with 0% defects reported.

-Got recognized 4 times with reward in just 7 month of span.

-Worked on many tasks that need to be executed for MVP9,10 & 11 release.

-Completed last moment critical changes,trace reason of failure,handle fix for QAT+QAT1 on complex interface.

-Took ownership of multiple tasks i.e. built by peers n delivered them on time.

-Served weekend support to complete quality testing for client deliverables.

-Reacted promptly with solution for defect tickets that were causing issues in QAT+QAT1 Testing by the client.

-Served mates with numerous issues n suggested quick solution.

-Shadowed team members so that the deliverables progress should not get blocked.

-To be >85% productive,He Built dashboard to track,manage tasks & His learning progress.

-To put add-on value in role,getting certified and winning badges in tools that r used by client.

**---------------------Actual Impact Indictor Comments submitted for 11th July 23 Talent Review Discussion-----------------**

As a Consultant,

-Suryakant was 100% engaged in suggesting and providing API & Integration Soln to client to achieve digital goals by performing phases like Requirement gathering,performing Feasible Study,Follow-up with teams for con details,creation of Mapping Sheet,Deciding on the Architectural Design,Resources,Req,/Resp Structure,TS Designing,Implementing the logic,Testing functionalities,Static analysis of code,Deploying the soln,Monitoring, Performance n Load Test,Managing,and Troubleshooting the issues if any,Promoting to Higher Env,Artifacts Creation,Updating the Jira Tasks,Documentation,Dashboard Creation etc.

-Got recognized for his contribution several times.

-MVP 13:worked on order History and screen8 API to help easier navigation and improved UX with Easier resoln and 24/7 access and visibility into the status of ticket incase of missed pickup and Reduced use of MAS to view billing hist data.

-Completed last moment critical changes,Reacted promptly with soln for defects .

**---------------------Actual Impact Indictor Comments submitted for 12th Jan 24 Year End Review Discussion------------**

Suryakant was liable for advising n applying integration solns to client so tht they meet their digital goals.

He completed last-moment critical changes,tracing reason of failures,handling fixes on complex soln.

He owned many complex solns n provided error-free n ahead of time.

He got recognized as “WM Warrior” where he built multi-layer API network which helped client’s customer to get master data with 0% defects raised till date.

He recognized with a Shout Out by peers for the efforts,dedication shown in successful deliverables.

He got VP,Applause as reward for complex n smoothly deliverables from Leader.

He helped in redesigning complex high latency applications n supported detailed stressed testing.

He meets his deadlines and make best use of time.

He abide by the client’s standards n policies.

He developed strong relations with his counterpart n internal team.

He mentors and shadows team members.

He planned for Architect-level Certification,To put more value in his role and duty.

**---------------------Actual Impact Indictor Comments submitted for 11th July 24 Talent Review 1 Discussion------------**

Surya: MuleSoft Track Lead/Developer for DA (Waste Management)

1)API Migration Leadership: Led the team in migrating 200+ Mule APIs from CH 1.0 to CH 2.0, enhancing API performance. Proactively handled analysis, KT calls, defects, and connectivity issues.

2)CH 2.0 Track Leadership: Managed a CH 2.0 track with two new resources, mentoring them in MuleSoft.

3)Project Ownership: Oversaw tasks such as gathering requirements, designing, developing, and testing 10+ APIs.

4)Monitoring Enhancements: Developed dashboards and alerts for 10+ Mule and 2+(Newly Built AWS APIs), simplifying and easing monitoring and accelerating issue resolution.

5)Critical Support: Addressed urgent changes, analyzed failures, and managed fixes for complex solutions.

6)WM Warrior Recognition: Created a 0% defect solution for master data retrieval.

7)Peer Recognition: Received Shout Out, V Points n Applause for dedication n efforts.

8)Relationship Building: Strengthened ties with counterparts and the internal team.

**---------------------Actual Impact Indictor Comments submitted for 20 Dec 2024 Year End review Discussion-----------**

**Surya: MuleSoft Track Lead/Developer for DA (Waste Management)**

**1)API Migration Leadership**: Led the team in migrating 200+ Mule APIs from CH 1.0 to CH 2.0, enhancing API performance. Proactively handled analysis, KT calls, defects, and connectivity issues.

**2)CH 2.0 Track Leadership:** Managed a CH 2.0 track with two new resources, mentoring them in MuleSoft.

**3)Project Ownership:** Oversaw tasks such as gathering requirements, designing, developing, and testing 10+ APIs.

**4)Monitoring Enhancements:** Developed dashboards and alerts for Mule and 2+(Newly Built AWS APIs), simplifying and easing monitoring and accelerating issue resolution.

**5)Critical Support:** Addressed urgent changes, analyzed failures, and managed fixes for complex solutions.

**6)WM Warrior Recognition:** Created a 0% defect solution for master data retrieval.

**7)Peer Recognition:** Received 3 ShoutOut, 2 VPoints Worth Rs. 8k for dedication n efforts.

**8)Relationship Building:** Strengthened ties with counterparts and the internal team.

Firm Impact:

**1)Onboarding Advisor**- Served & helped as a **Buddy to a new hire** to make connections, feel welcomed, learn our culture, and to find the

resources needed to succeed at Deloitte.

**2)Received a Shout Out! by Aryan(Peer) for being #RockstarBuddy** for him in his Initial stages at Deloitte.

**3) Attended 4-day in-person Workato Partner Delivery Bootcamp**, which brought professionals from over 17+ leading organizations to explore the capabilities of the Workato platform for enterprise integration, and automation.

**a. 1st Prize in the Kahoot Competition:** I was excited to **secure the top spot on Day 1**, competing against 75+ experienced professionals with extensive knowledge in integration technologies.

**b. 9 Workato Badges Earned:** Successfully completed all the exercises, demonstrated understanding of I&A challenges.

**c. Certification Earned:** Received a certificate recognizing my participation and achievement.

**d. Networking and Learning:** I had the opportunity to connect with numerous industry experts.

**Sample Impact Statements made for 11 July 2024 Talent Review 1**

Surya worked as a MuleSoft Track lead/MuleSoft Developer for DA(Waste Mgmt)

1) He took the initiative and lead the whole team for the Migration of 200+ Mule API's from CH 1.0 to CH 2.0 for enhanced performance of the API.He was pro-active in Analysing n Giving KT Calls,Defects,End-system Connectivity issues.

2) Lead a CH 2.0 track with 2 resources while grooming them in MuleSoft.

3)Took ownership of Multiple tasks like gathered all requirement,designed, developed and tested 10+ API's.

4)Created Dashboards n Alerts for 10+ (Mule,AWS APIs) which made the API monitoring easier for the team and the client and which helped the team to resolve issues quicker.

5)Completed last-moment critical changes,tracing reason of failures,handling fixes on complex solutions.

6)Got recognized as “WM Warrior” where he built solution to get master data, with 0% defects raised till date.

8)Recognized with a Shout Out,V Points,Applause by peers for the efforts,dedication

9)He developed strong relations with his counterpart n internal team.

**Sample Impact Statements made for jan 24 Year end Review which are more than 1000 letters comments N improved ChatGPT version of those comments:**

Suryakant was responsible for suggesting n implementing integration solns to client so tht they can meet their digital goals.He completed last moment critical changes ,tracing reason of failures, handling fixes on complex integrations.He delivered many complex solns ahead of schedule time n error-free. He took ownership of multiple tasks.He has hit the ground running at WM Client n got recognized as “WM Warrior” where he built multi-layer API network which helped client’s customer to get master data with 0% defects raised till date. He recognized with a Shout Out by peers for the efforts,dedication shown in successful clients-deliverables.He got VP,Applause as reward for complex n smoothly client-deliverables from Leader.He helped in redesigning complex high latency applications n supported detailed stressed testing.He building OOTB soln so tht there will be 0% loss of client data.He provided weekend support to complete quality testing. *He always meet his deadlines and make the best use of his time.*He abide by the client’s standard procedures and policies.He developed strong relationships with his Client counterpart n internal team.He mentors and shadows team members. To be >85% productive and effective,Built Jira dashboard to track,manage tasks n learning progress for self.He continued to focus on gaining knowledge in MuleSoft n trending tech like AWS,GenAI.He has planned for Architect-level Certification,To put more value in his role and responsibilities.

ChatGPT:

In 1000 letters

Suryakant, a dynamic professional, spearheaded integration solutions at WM Client, exceeding digital goals. His adept handling of critical changes, pinpointing failure reasons, and adeptly managing fixes showcased his prowess. He earned the title of "WM Warrior" for crafting a flawless multi-layer API network, ensuring 0% defects in client data retrieval. Recognized with a Shout Out and VP Applause, his dedication to client deliverables was unmatched. Suryakant revamped high-latency applications, excelling in stress testing and crafting out-of-the-box solutions for zero data loss. Committed to deadlines, he diligently follows client procedures and fosters robust relationships with clients and internal teams. A mentor and shadow to peers, he maintains over 85% productivity, demonstrated by his Jira dashboard for task and learning progress. His commitment extends to continuous learning in MuleSoft and cutting-edge technologies, positioning him for an Architect-level Certification, elevating his role's value.

Suryakant is a dedicated professional at WM Client, excelling in providing integration solutions to meet clients' digital goals. His expertise includes implementing last-minute critical changes, tracing failure reasons, and handling fixes on complex integrations, resulting in error-free and ahead-of-schedule deliveries. Recognized as a "WM Warrior," he built a multi-layer API network, achieving 0% defects in master data for clients. His efforts earned him a Shout Out from peers and a VP Applause for successfully delivering complex client projects. Suryakant played a key role in redesigning high-latency applications, supporting stressed testing, and developing out-of-the-box solutions to ensure zero loss of client data. Committed to meeting deadlines, he adheres to client procedures and policies, fostering strong relationships with clients and internal teams. Suryakant mentors team members and utilizes a Jira dashboard to maintain over 85% productivity and effectiveness. Continuously expanding his knowledge in MuleSoft and trending technologies like AWS and GenAI, he plans to pursue an Architect-level Certification, adding significant value to his role and responsibilities.

Suryakant is an exemplary professional, showcasing exceptional skills in suggesting and implementing integration solutions to help clients achieve their digital goals. His ability to handle last-minute critical changes, trace the root causes of failures, and manage fixes on complex integrations sets him apart. Suryakant consistently delivers error-free, complex solutions ahead of schedule, earning him recognition as a "WM Warrior" at WM [Client.One](http://Client.One) of his notable achievements is the creation of a multi-layer API network, which significantly benefits the client's customers by providing master data with 0% defects raised to date. This accomplishment earned him a Shout Out from peers, acknowledging his dedication and efforts in successful client deliverables. Suryakant's commitment did not go unnoticed by leadership, leading to his recognition with a VP Applause for handling complex and smooth client deliverables.Beyond project delivery, Suryakant plays a pivotal role in redesigning complex, high-latency applications and supporting detailed stress testing. His proactive approach includes building out-of-the-box solutions to ensure a 0% loss of client data, showcasing his commitment to quality and reliability. He goes above and beyond by providing weekend support to complete thorough quality testing.Suryakant's time management skills are commendable, consistently meeting deadlines and making optimal use of his time. He adheres to client standard procedures and policies, fostering strong relationships with both client counterparts and internal teams. As a mentor, he actively shadows team members, contributing to a collaborative and knowledge-sharing [environment.To](http://environment.To) enhance his effectiveness, Suryakant implemented a Jira dashboard to track and manage tasks and monitor his learning progress. This strategic initiative ensures he remains more than 85% productive and effective in his role. Furthermore, he prioritizes continuous learning, focusing on gaining expertise in MuleSoft and staying abreast of trending technologies such as AWS and GenAI.Looking forward, Suryakant has ambitious plans, including pursuing Architect-level Certification to further elevate his contributions and responsibilities. His commitment to professional growth and delivering impactful results positions him as a valuable asset to any team or project. Suryakant's journey exemplifies a perfect blend of technical expertise, leadership qualities, and a relentless pursuit of excellence.

Suryakant is an invaluable asset to the team, seamlessly integrating solutions for clients and surpassing digital goals. His commitment to excellence is evident in last-minute critical changes, identifying failure root causes, and handling fixes on intricate integrations. Suryakant consistently delivers error-free, ahead-of-schedule solutions, earning him recognition as a "WM Warrior" for constructing a multi-layer API network that ensures 0% defects in master data retrieval.His dedication has not gone unnoticed, receiving a well-deserved Shout Out from peers and a VP Applause for his adept handling of complex client deliverables. Suryakant's prowess extends to redesigning high-latency applications and supporting rigorous stress testing. Moreover, he is proactively constructing out-of-the-box solutions to safeguard against any loss of client data, a testament to his foresight and commitment to quality.Suryakant's work ethic is exemplary, extending support even on weekends to ensure thorough quality testing. His time management skills are impeccable, consistently meeting deadlines while adhering to client standards and procedures. Notably, he has fostered robust relationships with both clients and internal team members, showcasing his ability to navigate professional relationships seamlessly.A mentor and shadow to team members, Suryakant goes beyond the call of duty, ensuring that he remains over 85% productive and effective. Implementing a Jira dashboard, he efficiently tracks and manages tasks and learning progress. His commitment to continuous improvement is evident in his pursuit of knowledge in MuleSoft and cutting-edge technologies like AWS and GenAI.With a strategic eye on the future, Suryakant is planning to achieve Architect-level Certification, showcasing his commitment to adding substantial value to his role and responsibilities. In essence, Suryakant's impact on clients is not just about meeting expectations but exceeding them with a blend of technical expertise, dedication, and forward-thinking strategies.

Suryakant, a dynamic force at WM Client, showcased unparalleled prowess in crafting and implementing cutting-edge integration solutions, propelling clients towards digital excellence. His adeptness in navigating last-minute critical changes and troubleshooting complex integrations ensured error-free, ahead-of-schedule deliveries, earning him the title of "WM Warrior." Suryakant's visionary leadership led to the creation of a multi-layer API network, achieving master data retrieval with an impeccable 0% defect rate, a testament to his strategic brilliance.Acknowledged by peers with a resounding Shout Out, he received the VP Applause for seamlessly orchestrating complex client deliverables. Suryakant's transformative impact extended to redesigning high-latency applications, orchestrating detailed stress testing, and constructing foolproof out-of-the-box solutions, safeguarding client data with a resolute 0% loss commitment. His unwavering commitment to quality manifested in weekend support for rigorous testing, consistently meeting deadlines with an astute time management approach.Suryakant's commitment to excellence was further underscored by his adherence to client standards, fostering robust relationships with both clients and internal teams. Serving as a mentor, he illuminated the path for team members, fostering a collaborative and knowledge-sharing environment. His proactive approach to self-improvement was evident in the creation of a Jira dashboard, ensuring over 85% productivity and effectiveness while meticulously tracking tasks and learning [progress.In](http://progress.In) the pursuit of continuous growth, Suryakant's strategic focus extended to acquiring expertise in MuleSoft and staying abreast of emerging technologies such as AWS and GenAI. His future roadmap includes aiming for an Architect-level Certification, amplifying the value he brings to his role and responsibilities. Suryakant stands as a beacon of excellence, leaving an indelible mark on client success and organizational achievements.

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Notably, he has fostered robust relationships with both clients and internal team members, showcasing his ability to navigate professional relationships seamlessly.A mentor and shadow to team members, Suryakant goes beyond the call of duty, ensuring that he remains over 85% productive and effective. Implementing a Jira dashboard, he efficiently tracks and manages tasks and learning progress. His commitment to continuous improvement is evident in his pursuit of knowledge in MuleSoft and cutting-edge technologies like AWS and GenAI.With a strategic eye on the future, Suryakant is planning to achieve Architect-level Certification, showcasing his commitment to adding substantial value to his role and responsibilities. In essence, Suryakant's impact on clients is not just about meeting expectations but exceeding them with a blend of technical expertise, dedication, and forward-thinking strategies.

-----------------------------------------Extra Comments for Impact Indicators--------------------------------------------------------

I believe that my skills and my ability to work in a team have been valuable during this period. I have taken an active role in my department, working with confidence and expressing my ideas and opinions."I have consistently shown commitment and motivation ever since I joined the company. I meet set deadlines and objectives on time

• Learnt about exhibiting my experience and abilities to deliver the work assigned to me very smoothly. • Completing the work by taking the complete Ownership and delivering it smoothly,Error-Free in a timely manner.• Working smartly with more responsibility,accountableness,Humilitiness and Integrity.

I have portrayed exemplary behavior in all aspects of work."

e. "I abide by the company’s rules and policies

He shares his knowledge of industry trends and best practices to achieve enhanced outcomes in his job

I deliver urgent work without compromising on the details.”

b. “I always meet my deadlines and make the best use of my time.”

c. “I expertly prioritizes work without getting tangled in endless details.”

d. “I exceeded clients expectations by delivering more than assigned work despite the tight schedule.”

>Completed Introduction to Agile: Scrum Basics training

>Part of Deloitte's Cloud Rainmakers Band.

>Confirming schedules and Filing Efforts regularly.

>Certified MCIA exam before 14th Feb 2022

>Certified DP 900 Azure Exam before 14th Feb 2022

>DTE compliance,StaffIT,Resume Compliance mandatory courses completed

>Joined the WM(Waste Management) team recently.

>got an overview client's business and how they are functioning.

>Gone through the KT's,Attending Meetings to understand the functional and technical requirements of a client.

> Completed all Compliance Trainings.

>Participated in Impact Day Celebration

>Seeking out opportunities to connect and learn from everyone around me.

>I value learning and regularly seek out opportunities to learn something new and of value to my work efforts.

>Preparing for Mulesoft's MCIA Certification Exam.

>Preparing for Azure Dp-900 Exam.

>Filling Efforts

giving his best shot at work

*Created Jira Dashboard to track n manage my Tasks n learning progress.*

*I abide by the company’s rules and policies n try to stay compliant*

*I always meet my deadlines and make the best use of my time.*

*Done Load testing for few of the applications using JMETER.*

*Tested quality of the application code by using sonarqube tool.*

*He Helps fellow colleagues .*

He expertly prioritizes work without getting tangled in endless details.”

He exceeded clients expectations by delivering more than assigned work despite the tight schedule.”

Suryakant was responsible for the building and providing support for the integration modules and delivered code ahead of schedule with minimal defects.His work contributed to add-on work that expanded workflow capabilities. He newly joined WM team,worked on tasks like Json Logging Changes,Json and Log4j configurations setup,Addition of required dependency properties for Json latest version in multiple integration flows.He worked on Login configuration of Deployment Platform Load Balancer which resolves Login Issues . He is compliant and regularly tries to be compliant with DTE,Staffit,Compliance trainings,Profile compliant.He has hit the ground running at WM Client where he provided support for Production Mulesoft Outage issue. He mentored and helped new team members during onboarding to settle down. Additionally, he developed strong relationships with his Client counterpart as well as internal team members.To put more value in his role and responsibelities he is planning for Mulesoft’s MCIA Certification as well as Azure DP 900 Certification Exam.He got an overview of client's business and how they are functioning.He gone through the KT's,Attending Meetings to understand the functional and technical requirements of a client.

QE5 Rel 9.0- Involved in test design activity for 3 requirements. Worked on BRD analysis, test execution, raised queries, identified and logged defects, retested defects and regression testing

**Preeti Thakur's Impact Indicator Comments**

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As a Consultant in Ford-IERP project, I have, - completed last moment critical changes ,tracing reason of failures, handling fixes for SIT1+SIT2 on complex interface like V, which handles clients <br>   master data system through single thread as well as bulk transactions through batch processing.<br>- taken ownership of multiple interfaces i.e. ,developed by peers and delivered them to client on time, as the team size got reduced <br>     gradually . <br>- supported team members with numerous issues and suggested resolutions .<br>- sought suggestions from team members on blocked tasks or design approaches and vice versa.<br>- showed flexibility with working hours. <br>- provided weekend support to complete quality testing for client deliverables.<br>- shadowed team members during emergency offs so that the deliverables progress should not get blocked.

Points for due diligence sent to Coach:-

Impact Indicator sent to Coach for Talent-Review on Aug 2022



|  |  |
| --- | --- |
| **Project Name:** | Waste Management\_ CBO\_CE |
| **Feedback provider names:** | [ashissharma@deloitte.com](mailto:ashissharma@deloitte.com)  [rahvirani@deloitte.com](mailto:rahvirani@deloitte.com) |
| **Brief about your role and impact created:** | As a Mulesoft Developer,  -Suryakant was engaged in serving support in all 7 SDLC cycle of integrations n developed code ahead of time with 0 defects reported.  -Implemented  Poc for Resubmission framework changes to allow all  failing APIs to resubmit the request multiple times with which we are trying to avoid 100% failures in processing of API.  -Implemented Poc for serving Out-Of-The-Box solution for client needs by combining two different Framework together to avoid In-Flight Message lost issue and to process all 100% messages.  -Working upon POC to integrate Service Now and Mulesoft to allow automation of PROD Deployments.  -worked on mutiple tasks like  including Json Logging Changes,Json and Log4j configurations setup,Addition of required dependency properties for Json latest version in multiple integration flows  -Worked on task to solve log4j vulnerability issue  -Worked on task to solve Security issue regards to postgresql system.  -Done Load testing for the APIs using JMETER.  -Tested quality of the APIs code by using sonarqube tool.  -completed last moment critical changes,trace reason of failure,handle fix for QAT+QAT1 on complex interface  -took ownership of many tasks i.e. built by peers n delivered them on time  -served weekend support to complete quality testing for client deliverables  -worked on many tasks that need to be executed for MVP9 n 10 release  -reacted promptly with solution for defect tickets that were causing issues in QAT+QAT1 Testing by the client  -got recognized with 2 time award in just 7 months of span+ got 1 Reward for certification  -To put add-on value in role and duties,He is getting certified and winning badges in tools that are used by client like Jira,Confluence,Postman,Jmeter,DataDog,Jenkins,SonarQube,LucidChart,DBWeaver,AWS,Anypoint Studio,Dataweave,Git,Github,RAML,Anypoint Platform etc.  -To be  >85% productive and effective,He Built a dashboard to track,manage tasks n  His learning progress  -served mates with numerous issues n suggested soln  -shadowed team members so that the deliverables progress should not get blocked |
| **Any awards certifications received/completed:** | -Completed Azure Data Fundamentals(DP-900) Certification  -Completed Azure Fundamentals(AZ-900) Certification  -Learned and Earned Jira Fundamentals Badge from Atlassian University  -Learned  and Earned Confluence Fundamentals Badge from Atlassian University  -Ranked 8th out of 85 Teams in AWSGameDay Event + Won Hacktoberfest 2022 swag |
| **Future Goal:** | To put more value in his role and responsibilities,he is planning to go for Mulesoft’s MCIA Certification. |

Year-End Impact Indicator for Jan 2022-Jan 2023 sent to Coach for Due-Diligence



|  |  |
| --- | --- |
| **Project Name:** | Waste Management\_ CBO\_CE |
| **Feedback provider names:** | [ashissharma@deloitte.com](mailto:ashissharma@deloitte.com)  [rahvirani@deloitte.com](mailto:rahvirani@deloitte.com) |
| **Brief about your role and impact created:** | As a Mulesoft Developer,  -Suryakant was 100% engaged in serving support in all 7 SDLC cycle of integrations n developed code ahead of time with 0% defects reported.  -Got recognized 4 time award/reward in just 7 months of span.  -Worked on multiple tasks that need to be executed for MVP9 , MVP10 & MVP11 release.  -Built Solutions to satisfy functional and non-functional requirements of Client.  -Completed last moment critical changes,trace reason of failure,handle fix for QAT+QAT1 on complex interface.  -Took ownership of multiple tasks i.e. built by peers n delivered them on time.  -Served weekend support to complete quality testing for client deliverables.  -Reacted promptly with solution for defect tickets that were causing issues in QAT+QAT1 Testing by the client.  -Served mates with numerous issues n suggested quick solution.  -Shadowed team members so that the deliverables progress should not get blocked.  -To be  >85% productive and effective,He Built a dashboard to track,manage tasks &  His learning progress.  -To put add-on value in role and duties,He is getting certified and winning badges in tools that are used by client like Jira,Confluence,Postman,Jmeter,DataDog,Jenkins,SonarQube,LucidChart,DBWeaver,AWS,Anypoint Studio,Dataweave,Git,Github,RAML,Anypoint Platform etc.  -Worked on task to solve log4j vulnerability issue.  -Worked on task to solve Security issue regards to postgresql system.  -Implemented Performance & Load testing for the APIs using JMETER.  -Implemented Static Code Analysis and Tested quality of the APIs code by using sonarqube tool.  -Implemented  Poc for Resubmission framework changes to allow all  failing APIs to resubmit the request multiple times with which we are trying to avoid 100% failures in processing of API.  -Implemented Poc for serving Out-Of-The-Box solution for client needs by combining two different Framework together to avoid In-Flight Message lost issue and to process all 100% messages.  -Implemented common-changes for applying mapping changes,a code cleanup-maintenance activity,Env-validation,Documentation streamline Activity.  - Applied TTL changes for storing untouched or unconsumed messages only till 8hours(480 minutes) to avoid huge numbers of logs storage framework.  -Working upon solution to provide OOTB solution for SQS Resubmission Framework.  -Worked on multiple tasks like  including Json Logging Changes,Json and Log4j configurations setup,Addition of required dependency properties for Json latest version,,Panda+Mulesoft Integration for raising tickets automatically for failed APIs Implemented Static Code Analysis,Load Testing,Common Fragment Version chnge+Created API Doc,Worked on change to mask secrets on the net, worked on changes for getting Dependency Version from Super Pom. Analysed and suggested with quick resolution to solve "Error parsing expression.See logs." in DD.  -Implemented OCS ETA API to know status of services(Estimated Time Of Arrival).Implemented Static Code Analysis + Load Testing + updation of common-fragment framework + Jenkins Change to avoiding extra 'exp' in cloudhub app name + done Exchange Doc Analysed & suggested quick resolution to solve defects for multiple APIs.  - Implemented tasks needed for MVP11 release like Design+Build+Develop+Test+Deploy+Static Code Analysis+Performance-Load Test+updation of common-fragment version+Jenkins Change+change to mask secrets+bigpanda change+Super pom change+Dashboard Build. Shared Performance Metrics of APIs where WM.com is Source. |
| **Any awards / certifications received/completed:** | -Recognized with SPOT award for Client’s successful Production Resolution.  -Recognized with Shout-Out for Client’s Successful Production Release.  - Got Reward for Successfully completing Certification.  -Got Reward for Participating in Recruitment activity.  - Won Hacktoberfest 2022 swag.  -Ranked 8th out of 85 Teams in AWSGameDay Event .  -Completed Azure Data Fundamentals(DP-900) Certification.  -Completed Azure Fundamentals(AZ-900) Certification.  -Completed Mulesoft Certified Associate Certification.  -Learned and Earned Jira Fundamentals Badge from Atlassian University.  -Learned  and Earned Confluence Fundamentals Badge from Atlassian University.  - Participated in Recording Audio for Samarthnam NGO. |
| **Future Goal:** | To put more value in his role and responsibilities,he is planning to go for Mulesoft’s MCIA +MCPA Certification. |